



United Schools Network
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UNITED SCHOOLS NETWORK AGAIN NAMED AMONG TOP WORKPLACES IN COLUMBUS

COLUMBUS, OHIO – Columbus C.E.O. Magazine has for the second consecutive year honored United Schools Network (USN) as a 2017 [Top Workplace](#). USN is one of only four schools – and the only charter school – to make the prestigious list of 70 employers. USN, which has been recognized on the local and national level for its success in closing the achievement gap for children living in poverty, is creating a culture of learning that benefits students and staff alike. USN has been honored as a Top Workplace each year that it has applied, having been included on the 2016 and 2014 lists.

“In order to help our students achieve success, it’s essential that members of our staff are supported and fulfilled in their work,” USN Founder CEO Andrew Boy said. “Keeping our talented, dedicated staff excited about where they choose to work continues to be a priority at USN because we know how lucky we are to have them and we know the tremendous impact they will have on our students’ success.”

The Top Workplaces lists are based solely on the results of an employee feedback survey administered by [WorkplaceDynamics, LLC](#), a leading research firm that specializes in organizational health and workplace improvement.

“The Top Workplaces award is not a popularity contest. And oftentimes, people assume it’s all about fancy perks and benefits.” says Doug Claffey, CEO of WorkplaceDynamics. “But to be a Top Workplace, organizations must meet our strict standards for organizational health. And who better to ask about work life than the people who live the culture every day – the employees. Time and time again, our research has proven that what’s most important to them is a strong belief in where the organization is headed, how it’s going to get there, and the feeling that everyone is in it together. Without this sense of connection, an organization doesn’t have a shot at being named a Top Workplace.”

USN is pursuing a long-term strategic planning process with the goal of retaining talent for at least five years with an emphasis on keeping the best people in the classroom. Key components of the plan include fair, transparent and competitive compensation; differentiated and flexible professional development opportunities; and a reorganized school day, which has been implemented this academic year. A condensed, but maximized student schedule begins an hour later so that staff can participate in meetings or professional development before the school day starts – and so that students arrive well rested and ready to learn.

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About United Schools Network

United Schools Network is a non-profit charter management organization which began as a single middle school, Columbus Collegiate Academy, in 2008. Currently, USN serves over 600 K-3 and 6-8 students in 3 schools and is dedicated to preparing elementary and middle school students to achieve academic excellence and to become citizens of integrity. A fourth school will open with Kindergarten in fall 2017 and will grow to K-5 by 2021. Admission is open to all students; academic proficiency is not considered during the admissions process. 75% of our students are students of color and over 90% are economically disadvantaged. Additional information about United Schools Network can be found at www.unitedschoolsnetwork.org.

About WorkplaceDynamics, LLC

Headquartered in Exton, PA, WorkplaceDynamics specializes in employee feedback surveys and workplace improvement. This year alone, more than two million employees in over 6,000 organizations will participate in the Top Workplaces™ campaign—a program it conducts in partnership with more than 40 prestigious media partners across the United States. Workplace Dynamics also provides consulting services to improve employee engagement and organizational health. WorkplaceDynamics is a founding B Corporation member, a coalition of organizations that are leading a global movement to redefine success in business by offering a positive vision of a better way to do business.